



# Employment Application

We appreciate your interest in employment with Hanson Logistics. Hanson Logistics is an equal opportunity employer and encourages applications from people representing diverse backgrounds.

PERSONAL

Name(First, Middle, Last)	Date
Address (Number & Street, City, State, Zip Code)	Telephone (with area code)
Email address	Secondary telephone # where you may be reached
Are you are 18 years or older? Yes ___ No ___	Are you legally permitted to work in the U.S.? Yes ___ No ___
Have you ever been convicted of a crime and/ or do you have pending felony charges? Yes ___ No ___  If your answer is "Yes," explain in concise detail on a separate page, giving dates and nature of the offense, name and location of the court, and disposition of the case(s). A conviction may not disqualify you, but a false statement will.	List any friends or relatives that work for Hanson or any of our companies
Have you filled out an application or applied with Hanson before? Yes ___ No ___ Date: ___/___/___	
Indicate type of work sought: Full time ___ Part Time ___ Other ___	Date available for work? ___/___/___

List every employer for the last 10 years. Start with your present or last job.

EMPLOYMENT

From MM/DD/YY	To MM/DD/YY	Employer	Address
		Position	Duties
Start Pay	End Pay	Reason for leaving	Supervisor Name & Phone #
From MM/DD/YY	To MM/DD/YY	Employer	Address
		Position	Duties
Start Pay	End Pay	Reason for leaving	Supervisor Name & Phone #
From MM/DD/YY	To MM/DD/YY	Employer	Address
		Position	Duties
Start Pay	End Pay	Reason for leaving	Supervisor Name & Phone #
From MM/DD/YY	To MM/DD/YY	Employer	Address
		Position	Duties
Start Pay	End Pay	Reason for leaving	Supervisor Name & Phone #

If additional space needed for 10 year employer history please attach a separate sheet of paper.

If you are presently employed, may we contact your employer? Yes ___ No ___
Have you ever been discharged or asked to resign by an employer? Yes ___ No ___ If yes, explain fully _____

## Other Background

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N

Type of School	Name and Location	Type of Diploma or Degree	Major Course of Study
High School		Graduate or GED achieved? Yes ____ No ____	
College or Technical			
Graduate School			
Other			
Other skills or training relevant to the position for which you are applying (computer skills, certifications, typing speed, etc.)			

*Please provide 3 references of people not related to you that you have known for at least 1 year.*

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Name	Occupation & Employer	Relationship	Telephone #	Email

## AUTHORIZATION AND UNDERSTANDING

**Truthfulness of information furnished.** I certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission of information could cause refusal to hire or, if hired, termination.

**Authorization.** I authorize any of the persons or organizations referenced in this application to give Hanson Logistics or associated agencies any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application, and I release all such parties from all liability from any damages which may result from furnishing such information to you.

**Agreement.** I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the U.S. I understand and voluntarily agree that I may be requested by Hanson Logistics to take a physical examination and/or drug screen, alcohol screen and any other required employment tests at any time as a condition of initial or continued employment, and that failure to take such a test or unsatisfactory test results may result in the rescission of all offers of employment and/or dismissal, as applicable by state law. I agree that either party may terminate the employment relationship with or without cause, at any time and I further agree that this arrangement may only be altered in writing directed to me personally and signed by the president of the company. I agree that I shall be bound by the other rules, policies, regulations and terms and conditions of employment of Hanson Logistics as they are from time to time changed unless otherwise specified in a collective bargaining agreement. I agree that any action or suit against Hanson Logistics, its agents or teammates, arising out of my employment or termination of employment, including, but not limited to, claims arising under State and Federal law, but not Federal civil rights statues containing a separate limitations period, must be brought within 180 days of the event giving rise to the claims or be forever barred unless the applicable statue of limitations period is shorter than 180 days in which case I will continue to be bound by that shorter limitations period. I waive any limitations periods to the contrary. I further agree that if I should bring any non-statutory action or claim arising out of my employment against Hanson Logistics, in which the company prevails, I will pay to the company and all such costs incurred by the company in defense of said claims or actions, including attorney fees.

Signature	Date
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